

# The Leader's Map for Change

Before the captain of a ship begins a journey, plotting the route to take is critical to reaching his or her destination. As leaders, you are often required to take groups of individuals on “journeys,” create new products and services, improve the way you do business, or accept a new vision or mission. Often you are required to deliver these results faster and with fewer resources. These limitations may tempt you to start a journey without plotting the route you need to take by creating a plan for implementation. Doing this, however, increases the risk of getting lost on the journey, reaching the destination late, or worse, never reaching the final destination at all.

*The Leader's Map for Change* is a guide you can use to help you implement change within your organization. It includes five tools that can be used to navigate a team, department, or organization through the path of change.

These tools are:

1. A description of the roles and responsibilities of the many individuals involved and/or impacted by a change
2. An assessment process for leaders to use before the initiative begins
3. Eight Change Coordinates that provide direction for the leader
4. Additional assignments for the top leader and HR leader and
5. A leader's evaluation to assess your success when the initiative is done.

